

The Meeting of the Harding Township Board of Education held on Monday August 29, 2022 at 7:00 pm, Harding Township school.

MINUTES

Mission Statement

The Harding Township School provides a strong educational foundation which inspires students to achieve academic excellence. Our dedicated faculty stimulates intellectual growth using a challenging curriculum within a supportive learning environment. We encourage students to become self-directed, lifelong learners who are well prepared for the academic and social challenges of the future.

The 2022-2023 Harding Township School District goals are inspired by and connected to the 2019-2024 Strategic Plan that was developed by key stakeholders.

District Goal 1: Strategic Plan Goal Area: Identify Needs/Personalized Learning

To identify learning gaps and measure the academic progress of our students through the administration of pre- and post-grade-level assessments in Reading, Math, and Writing that correlate with the NJSL standards and Reader's/Writer's Workshop.

District Goal 2: Strategic Plan Goal Areas: Future-Ready Instruction and Curriculum and Well-Rounded Student

Continue to expand student exploration opportunities, such as (examples) the Performing Arts, Husky TV, debate, a student newsletter, and other feasible collaborative projects that empower students to become active participants in their learning.

District Goal 3: Strategic Plan Goal Areas: Facilities and Safety

Work with the appropriate local, county, and state authorities to assess the safety/security of the district's buildings/grounds, protocols/guidelines/practices, and continue to foster a safe learning environment.

District Goal 4: Strategic Plan Goal Area: Identify Needs/Personalized Learning

To articulate student learning differentiation strategies currently utilized, and to further challenge and enhance learning for each student based on their individual needs, strengths, and interests.

- I. **Call to Order** – The regular session of the Harding Board of Education is called to order by Dr. Anastasiou, Vice President at 7:00 p.m. in the Library of the Harding Township Middle School, 34 Lee's Hill Road, New Vernon, NJ 07976.
- II. **Presiding Officers Statement/Sunshine Statement:**
In accordance with the Open Public Meetings Act, *N.J.S.A. 10:4-6 et seq.*, adequate notification of this meeting has been provided to the Daily Record, Observer Tribune and posted on the bulletin boards of the New Vernon Post Office, Green Village Post Office, Harding Township Municipal Building, Harding Township Elementary School and Harding Township Middle School on January 6, 2022.
- III. **Pledge of Allegiance**
- IV. **Roll call vote:**
Present: *Dr. Alex Anastasiou, Mr. Abi Singh, Mr. Richard Bruno, Mrs. Melissa Krikos*
Also Present: *Superintendent, Dr. Matthew Spelker, Business Administrator, Mr. John Jennings*
Note Mr. Singh was present via phone
- V. **PRESENTATIONS**
Quality Single Accountability Continuum Score (QSAC) – Dr. Matthew A. Spelker, Superintendent
Special Education - Dr. Chris Magno, Director of Student Services
Dr. Chris Mango, Director of Student Services presented an overview of the Special Education

Services provided by the Harding Township School District to the Board. Dr. Matthew Spelker, Superintendent reviewed the QSAC scores with the Board of Education. He noted they would be posting the results on the website.

VI. HEARING OF PUBLIC REGARDING AGENDA ITEMS (Policy 0167) No Comments

VII. REPORTS/DISCUSSIONS

- a. Superintendent – Dr. Spelker noted the following: Faculty and staff will be returning to HTS on 8/31 and 9/1 for Professional Development. First day of school is Tuesday 9/6. HTS Barbeque will take place 9/16. HTS back to school nights will take place on 9/20 - Middle School and 9/21 - Elementary School. Work on the Middle School HVAC project began the end of June. Six of the seven spaces should be working and online for the opening of school. The final classroom is expected to be completed the following week.
- b. Business Administrator – John Jennings noted FF-024 motion to accept Alyssa’s Law Grant of \$20,000 was for reimbursement of Security upgrades completed in 2021. He noted FF-025 Emergent and Capital Maintenance Grant would be used for the Middle School HVAC project. He noted that FF-026 – FF-029 is for non-public school aid that we receive from the State for the benefit of a non-public school in the township. He mentioned the non-public school aid has no effect on the District’s State Aid. Any money not used by the non-public school is refunded to the State.
- c. Madison Board of Education – Mr. Bruno noted there was an 8/23 meeting. He mentioned the Madison Board passed a resolution regarding Athletic participation on Religious Holidays that allows for individual students to miss practice in observance of Religious Holidays. He also noted the next meeting is on 8/30.

VIII. CORRESPONDENCE

Letter from NJDOE reporting QSAC Scores – August 18th

IX. BOARD BUSINESS

BB-002 Approve Regular & Executive Session Minutes

BB-003 Approve First Reading of Policies/Regulations

BB-004 Approve District Goals and Action Plans

MOTION presented by Mr. Bruno and seconded by Mrs. Krikos to approve:

BB-002 RESOLVED, that the Harding Township Board of Education approve the following minutes:

- Regular Session, July 11, 2022
- Executive Session, July 11, 2022

BB-003 RESOLVED, that the Harding Township Board of Education approves the First Reading of the following Bylaws, Policies and Regulations:

P2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment
P/R 2431.4 Prevention and Treatment of Sports –Related Concussions and Head injuries
R 2460.30 Additional/Compensatory Special Education and Related Services
P/R2622 Student Assessment
P 3233 Political Activities
P5541 Anti-Hazing
P7540 Joint Use of Facilities
P/R 8465 Bias Crimes and Bias Related Acts
P 9560 Administration of School Surveys
P1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID9

P2415.04 Title I District wide Parent and Family engagement
P2415.50 Title I School parent and Family Engagement
P2417 Student Intervention and Referral Services
P3161 Examination for Cause
P4161 Examination for Cause
P5512 Harassment, Intimidation and Bullying
P/R7410 Maintenance and Repair
P8420 Emergency and Crisis Situations
P/R9320 Cooperation with Law Enforcement Agencies
P1511 Board of Education Website Accessibility
P2415 Every Student Succeeds Act
P/R5513 Care of School Property

BB-004 RESOLVED, that the Harding Township Board of Education approves the District Goals and Action Plans for 2022-23.

Roll call vote:

AYES: *Dr. Alex Anastasiou, Mr. Abi Singh, Mr. Richard Bruno, Mrs. Melissa Krikos*

ABSENT: *Mr. Davor Gjivoje*

FACILITIES AND FINANCE

FF-013 Approve Bills List

FF-014 Approve 2022/23 Bus Routes

FF-015 Approve June Financial Reports

FF-016 Approve ATC Service Contract

FF-017 Approve In-Service Training

FF-018 Approve Environmental Consulting Agreement – Well Water

FF-019 Approve Environmental Consulting Agreement – Waste Water

FF-020 Approve Itinerant Teacher Services – Summit Speech School

FF-021 Approve Out-of-District Tuition – Madison School District

FF-022 Approve Out-of-District Tuition – Harbor Haven

FF-023 Approve Tuition Contract Agreement – Morris County Vocational School District

FF-024 Accept School Security Grant Funds

FF-025 Accept Emergent & Capital Maintenance Needs Grant Program

FF-026 Accept Nonpublic Textbook Aid

FF-027 Accept Nonpublic Technology Aid

FF-028 Accept Nonpublic Security Aid

FF-029 Accept Nonpublic Nursing Aid

FF-030 Approve School Physician Services 2022/2023

MOTION presented by Mrs. Krikos and seconded by Mr. Bruno to approve:

FF-013 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve the attached bills list dated August 29, 2022 in the amount of \$1,017,450.53.

FF-014 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve the 2022/2023 school year bus routes for Harding Township School and Madison High School students.

FF-015 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve the June Secretary and Treasurer reports certifying that no major appropriation or account or fund has been over-extended and that sufficient funds are available to meet the district obligations for the remainder of the fiscal year.

FF-016 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve a contract for the 2022-2023 school year, with PDM Group for labor services to maintain, repair and adjust the HVAC System for the sum of \$16,437.00.

FF-017 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve a half day In Service training by The Uncommon Tread at a cost of \$1,000.00.

FF-018 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve Agra Environmental and Laboratory Services to provide professional environmental science services for two wells at a cost of \$200 per month per well and Laboratory Services per attached at a total cost of \$7080 for the Elementary School and \$4539 for the Middle School with a combined total of \$11,619 from July 1, 2022 – June 30, 2023.

FF-019 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve Agra Environmental and Laboratory Services to provide Wastewater compliance management services at a cost of \$795.50 per month and VOC testing at \$210 per year and quarterly septic testing at \$750 per quarter for a total of \$12,780 for July 1, 2022 – June 30, 2023.

FF-020 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve an agreement with Summit Speech School to provide Itinerant Teacher Services for two students, 1 session per week each from September 2022 – June 2023. All services to be provided at an hourly rate of \$195.

FF-021 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve a Special Education Tuition Contract with the Madison Board of Education for Student #8360236889 to attend Extended School Year Program from June 26, 2022 through July 29, 2022, 4 hours per day at a tuition amount of \$3,542.00.

FF-022 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve a Special Education Tuition Contract with Harbor Haven for Student #1794276995 to attend Extended School Year from June 27, 2022 through July 1, 2022 and July 11, 2022 – August 12, 2022. Tuition at \$6,850, Speech services at \$390 and Occupational Therapy at \$390 for a total cost of \$7,630.00.

FF-023 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve a Tuition Contract Agreement with Morris County Vocational School District for full time students #3026168442, #3783847417, and #5642230390 at a tuition rate of \$9,551 each for the 2022-2023 school year.

FF-024 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission and acceptance of the School Security Grant Funds in the amount of \$20,000 for Grant Award 20E00598 and the availability of local funds if estimated costs of the proposed works exceed the school districts grant allowance.

FF-025 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve the submission and acceptance of the Emergent and Capital Maintenance Needs Grant Program in the amount of \$6,219.

FF-026 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools approve to accept Nonpublic Textbook Aid for the 2022-2023 school year in the amount of \$396 for Deep Roots School as provided by the State of New Jersey and to approve the agreement between Harding Township BOE and Deep Roots School.

FF-027 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools approve to accept Nonpublic Technology Aid for the 2022-2023 school year in the amount of \$252 Deep Roots School as provided by the State of New Jersey and to approve the agreement between Harding Township BOE and Deep Roots School.

FF-028 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve to accept Nonpublic Security Aid for the 2022-2023 school year in the amount of \$1,230 for Deep Roots School as provided by the State of New Jersey and to approve the agreement between Harding Township BOE and Deep Roots School.

FF-029 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve to accept Nonpublic Nursing Aid for the 2022-2023 school year in the amount of \$672 for Deep Roots School as provided by the State of New Jersey and to approve the agreement between Harding Township BOE and Deep Roots School.

FF-030 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of Schools, approve Dr. Allyson Agathis, M.D. to provide School Physician Services for the 2022-2023 school year at an annual cost of \$4,500.

Roll call vote:

AYES: *Dr. Alex Anastasiou, Mr. Abi Singh, Mr. Richard Bruno, Mrs. Melissa Krikos*

ABSENT: *Mr. Davor Gjivoje*

CURRICULUM AND INSTRUCTION

CI-001 Approve Mentoring Plan, 2022-23

MOTION presented by Mrs. Krikos and seconded by Mr. Bruno to approve:

CI-001 RESOLVED, that the Harding Township Board of Education upon the recommendation of the Superintendent of Schools, approves the Harding Township School Mentoring Plan, 2022-23.

Roll Call Vote:

AYES: *Dr. Alex Anastasiou, Mr. Abi Singh, Mr. Richard Bruno, Mrs. Melissa Krikos*

ABSENT: *Mr. Davor Gjivoje*

PERSONNEL AND MANAGEMENT

PM-005 Approve Faculty Revised Salary

PM-006 Approve Substitute Teacher List, 2022-23

PM-007 Approve Teachers in Charge, 2022-23

- PM-008 Approve Extracurricular Assignment, 2022-23
- PM-009 Approve Faculty Member Separation of Service
- PM-010 Approve Leave of Absence Replacement Teacher
- PM-011 Approve New Faculty, 2022-23
- PM-012 Approve Amended Employment Contract, Health Benefits
- PM-013 Approve Faculty Movement on the Guide

MOTION presented by Mr. Bruno and seconded by Mrs. Krikos to approve:

PM-005 RESOLVED, that the Harding Township Board of Education upon the recommendation of the Superintendent of Schools, approves the following change in salary for the following faculty members including longevity:

Ms. Allison Hunter, \$76,240+\$1,524.80 for a total salary of \$77,764.80

Ms. Lauren Oles, \$80,950+\$1,619 for a total salary of \$82,569

PM-006 RESOLVED, that the Harding Township Board of Education upon the recommendation of the Superintendent of Schools, approves the rehiring of the following substitute staff, 2022-23 school year.

Last	First	Substitute Position
Bierly	Suzanne	Nurse
Buckman	Jamie	Teacher
Baldassari	Dennis	Teacher
Hamfeldt	Tomasina	Teacher
Johansen	Isa	Teacher
Kapp	Connie	Teacher
Kapp	Courtney	Teacher
Kapp	McKenzie	Teacher
Kuppersmith	Barbara	Teacher
Maurice	Kathleen	Nurse
Panico	Caitlin	Teacher
Parker	Alicia	Teacher
Racanelli	Joe	Teacher
Sena	Kathryn	Teacher
Verbaro	Joseph	Teacher
Wieczorek	Renee	Teacher

PM-007 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of schools approves the following certificated faculty as Teachers In Charge for the 2022-23 school year.

Mrs. Carol Cochran, Middle School

Mrs. Jennifer Baldassari, Elementary School

PM-008 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of schools approves the following extracurricular assignments as per the HTEA

contract:

Mrs. Katrina Schutz, Intervention & Referral Services (I&RS) Advisor, at a stipend of \$1,310.

Mrs. Jennifer Baldassari, Bus Supervisor, at a stipend of \$1,964.

Ms. Kimberly Volz, Forensic Co-Advisor, at a stipend of \$1,309.50

PM-009 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of schools approves the following separation of service:

Mrs. Kerry Bailey, Elementary Teacher, effective September 23, 2022.

PM-010 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of schools approves the following Leave Replacement Teacher:

Mr. James Novotny, STEM, at an annual salary of \$93,610 prorated to \$18,722 effective September 1, through October 28, 2022.

PM-011 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of schools approves the following new faculty:

Mrs. Erin Nedick, Special Education K-6, MA/Step 6 at an annual salary of \$63,500, prorated to \$57,150, effective October 1, 2022 through June 30, 2023.

PM-012 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of schools approves the Amended Employment (health benefits section) Contract of Mr. Christopher Mango, Director of Special Services.

PM-013 RESOLVED, that the Harding Township Board of Education, upon the recommendation of the Superintendent of schools approves the following change in contract:

Mrs. Ashley Mihaly, movement on the guide, from MA/Step 8 to MA+15/ Step 8 at an annual salary of \$67,440 effective September 1, 2022.

Roll call vote:

AYES: *Dr. Alex Anastasiou, Mr. Abi Singh, Mr. Richard Bruno, Mrs. Melissa Krikos*

ABSENT: *Mr. Davor Gjivoje*

X. HEARING OF PUBLIC REGARDING (Agenda and non-Agenda Items- Policy 0167)

MOTION presented by Mrs. Krikos and seconded by Mr. Bruno, unanimously approved to open public comment at 8:00 pm:

Mr. Steve Balog mentioned that the Mayor and Township Committee are having an informal gathering where citizens can come and ask questions and asked if the Harding BOE was planning a similar event? Dr. Anastasiou mentioned that the Public is always welcome to attend Board meetings and to ask questions/comments during the Open Public comment period of the meeting. Dr. Spelker mentioned that he was looking into having an informal Superintendent gathering that would be open to the public.

Motion presented by Mr. Bruno and seconded by Mrs. Krikos, unanimously approved, to close the open public comment at 8:04 pm.

XI. PRESIDENT'S COMMENTS – Dr. Anastasiou, Vice President wished all the District Staff and Students a happy school year.

XII. EXECUTIVE SESSION – No Executive session

MOTION presented by _____ and seconded by _____ to enter Executive Session at _____.

Be It Resolved, that the Harding Township Board of Education convenes Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and the minutes of the discussion of any of these items will be available to the public when such minutes have been approved by the Board pursuant to N.J.S.A. 47:1A-1.1.

Roll call vote:

Mr. Davor Gjivoje _____ Dr. Alex Anastasiou _____ Mr. Abi Singh _____
Mr. Richard Bruno _____ Mrs. Melissa Krikos _____

XIII. RETURN to PUBLIC SESSION

MOTION presented by _____ and seconded to return to Public Session at _____.

XIV. OTHER BOARD BUSINESS No Other Board Business

XV. ADJOURN

MOTION presented by Mr. Bruno and seconded by Mrs. Krikos to adjourn at 8:05 PM.

Roll call vote:

AYES: Dr. Alex Anastasiou, Mr. Abi Singh, Mr. Richard Bruno, Mrs. Melissa Krikos

ABSENT: Mr. Davor Gjivoje

Respectfully Submitted,



John Jennings
Business Administrator/Board Secretary